



Ch. Ishwar Singh Kanya Mahavidyalaya

Fatehpur Pundri, Distt. Kaithal (Haryana) 136026

'A' Grade NAAC Accredited

(Affiliated to Kurukshetra University, Kurukshetra)

Web. : www.ciskmv.com E-mail: ciskmv1@gmail.com Office 8307538629

Ref. No. CISKMV/2026/1604

Dated 09/07/2026

NOTICE

This is to inform all faculty members, non-teaching staff, and students that the Internal Complaints Committee (ICC) for the academic year 2026–2027 has been reconstituted. The committee is formed in accordance with the University Grants Commission (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations.

The committee will comprise the following members:

1. Convener -Dr. Nidhi
2. Senior Member- Dr. Amita Rana
3. Senior Member- Dr. Geeta Jaiswal
4. Member -Dr. Vinay Khurania
5. Member- Dr. Prem lata
6. Member: Dr. Vandana
7. Member- Sh. Sanjiv

Objectives of the Internal Complaints Committee (ICC):

1. Creation of a Safe Environment: To ensure a secure, supportive, and harassment-free environment for all female students, faculty members, and non-teaching staff within the college premises.
2. Awareness and Sensitization: To organize gender sensitization programs, workshops, and seminars to foster a culture of gender equality and mutual respect.
3. Redressal of Grievances: To provide a fair, time-bound, and highly confidential mechanism for the redressal of complaints related to sexual harassment or gender-based discrimination.
4. Preventive Measures: To implement necessary guidelines, policies, and preventive strategies to eliminate any form of misconduct or hostile behavior on campus.
5. Counseling Support: To offer emotional, psychological, and procedural support or counseling to the aggrieved person, whenever required.



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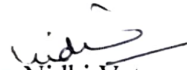
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Procedure for Lodging a Complaint:

Any aggrieved individual can submit their complaint in writing or via email directly to the Convener, Dr. Nidhi, or to any of the committee members listed above. As per the legal mandate, the identity of the complainant and the details of the inquiry will be kept strictly confidential.

Note: A dedicated Complaint Box will also be installed in Administrative Block soon.


Dr. Nidhi Vats
Convener


Dr. Shakuntla Singla
Principal
Principal
C.I.S.K.M.V.
Fatehpur-Pundri (Hd.)



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Internal Complaint Committee & Grievance Redressal Cell

The main purpose of the committees is to provide a safe, fair and transparent system where students and staff can raise complaints without fear and ensures that problems are heard and solved within the college itself.

Key Functions of the cells

Address grievances: Academic issues, admin problems, infrastructure, unfair treatment, attendance, fees and scholarships.

Prevent harassment: Handle complaints of sexual harassment, ragging, bullying, and discrimination based on gender, caste and religion.

Timely redressal: Acknowledge complaints and resolve them within a set timeline, usually 15-30 days as per University & UGC rules regulations.

Confidentiality: Protect the identity of the complainant to prevent retaliation.

Awareness: Make students aware of their rights and the process to file complaints.

Grievance Redressal Procedure

Any type of complaints redressed immediately by the Principal and the committee.

The committee shall hear the aggrieved student/party in person and enquire the matter.

The committee shall recommend the remedial action needed for redressal of grievance.

On the recommendation, necessary action shall be taken by the Principal.


Dr. Nidhi
Convener


Dr. Shakuntla
Principal
Principal
C.I.S.K.M.V.
Fatehpur-Pundri (Ktl.)